

**SALARY TABLE 2017-DCB**  
**INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 27.10%**  
**FOR THE LOCALITY PAY AREA OF WASHINGTON-BALTIMORE-ARLINGTON, DC-MD-VA-WV-PA**  
**TOTAL INCREASE: 2.88%**  
**EFFECTIVE JANUARY 2017**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 23,547	\$ 24,335	\$ 25,118	\$ 25,897	\$ 26,680	\$ 27,137	\$ 27,911	\$ 28,693	\$ 28,723	\$ 29,450
2	26,474	27,104	27,981	28,723	29,046	29,900	30,754	31,608	32,463	33,317
3	28,886	29,849	30,813	31,776	32,740	33,703	34,667	35,630	36,593	37,557
4	32,428	33,509	34,589	35,669	36,750	37,830	38,910	39,991	41,071	42,151
5	36,281	37,491	38,701	39,911	41,121	42,331	43,541	44,751	45,961	47,171
6	40,442	41,790	43,139	44,488	45,836	47,185	48,533	49,882	51,230	52,579
7	44,941	46,440	47,938	49,437	50,935	52,434	53,932	55,431	56,929	58,428
8	49,771	51,430	53,088	54,747	56,406	58,064	59,723	61,382	63,040	64,699
9	54,972	56,805	58,638	60,470	62,303	64,136	65,969	67,801	69,634	71,467
10	60,538	62,556	64,574	66,593	68,611	70,629	72,648	74,666	76,685	78,703
11	66,510	68,727	70,943	73,160	75,377	77,593	79,810	82,027	84,243	86,460
12	79,720	82,377	85,035	87,693	90,350	93,008	95,666	98,323	100,981	103,639
13	94,796	97,956	101,116	104,275	107,435	110,595	113,755	116,914	120,074	123,234
14	112,021	115,755	119,489	123,223	126,958	130,692	134,426	138,160	141,894	145,629
15	131,767	136,160	140,552	144,945	149,337	153,730	158,123	161,900 *	161,900 *	161,900 *

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2017 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2017/locality-pay-area-definitions/>